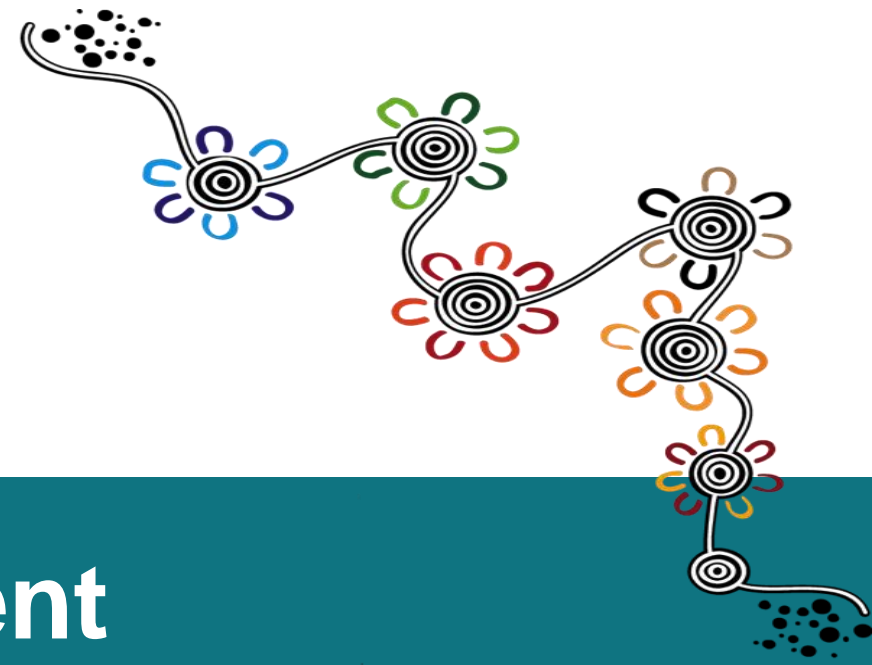


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**TACKLING  
INDIGENOUS  
SMOKING**

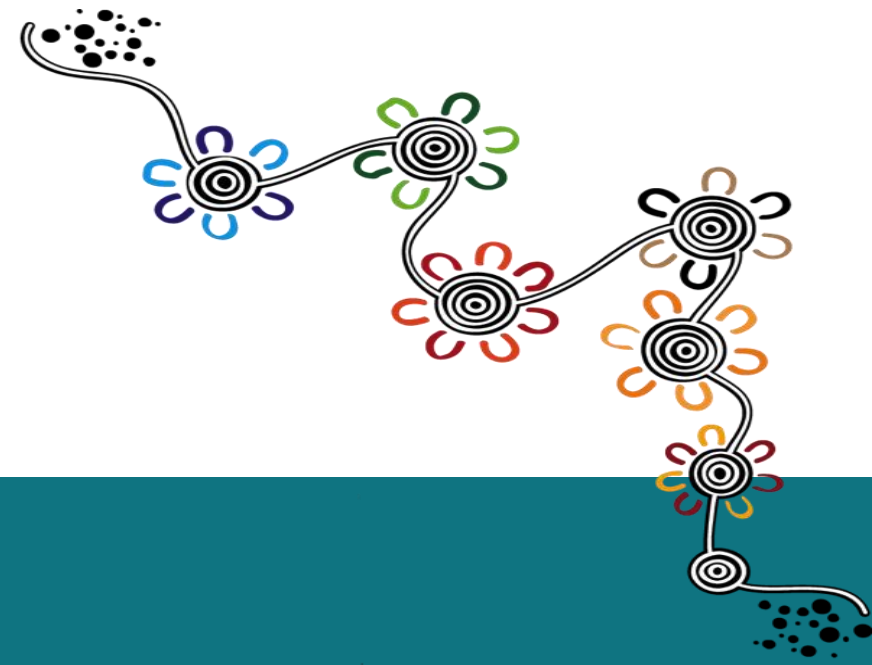


# Workforce Development

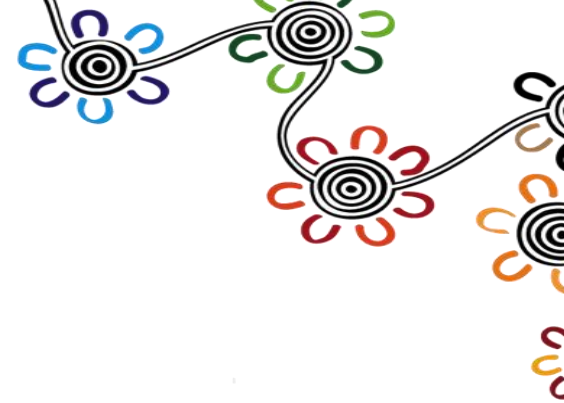
Building a Preventative Health Workforce to  
Tackling Indigenous Smoking

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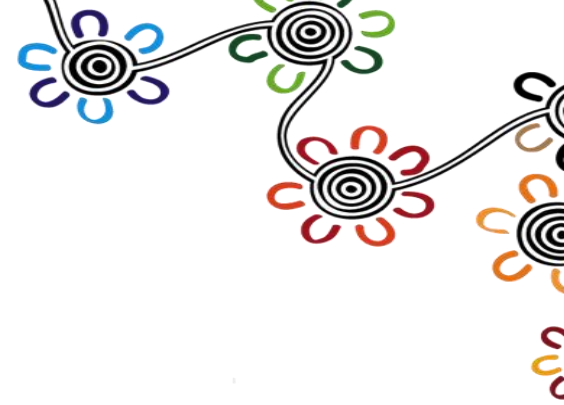


# Acknowledgement of Country



# Introduction

# Workforce Development



- Building capability: training the workforce.
- Building capacity: a workforce development framework

# Workforce training and development



**Development:** long-term, career oriented. Creates professionals & leaders. It builds **capacity**.



**Training:** short-term, job-oriented. Develops competence & builds **capability**

# Workforce training and development

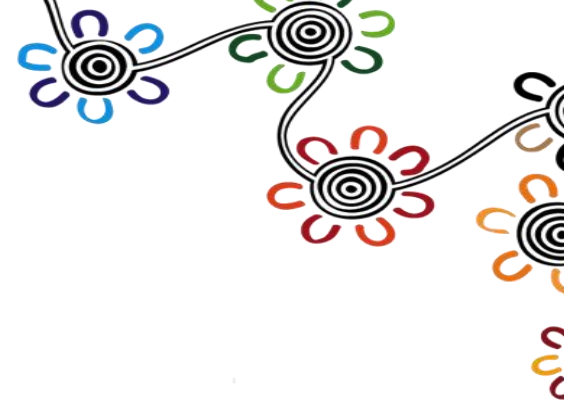


**Development:** Employee motivated – expanding future opportunities.



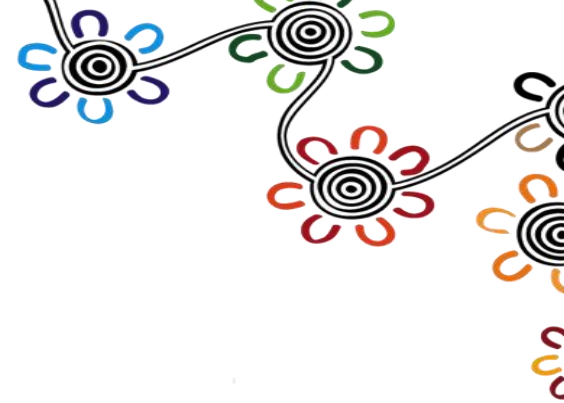
**Training:** Employer motivated – improve work performance now.

# Workforce training and development



**Development:** Should be **employer** motivated – helps recruitment, improves retention and is good for staff wellbeing and morale (feeling valued)

# Training opportunities provided by NBPU

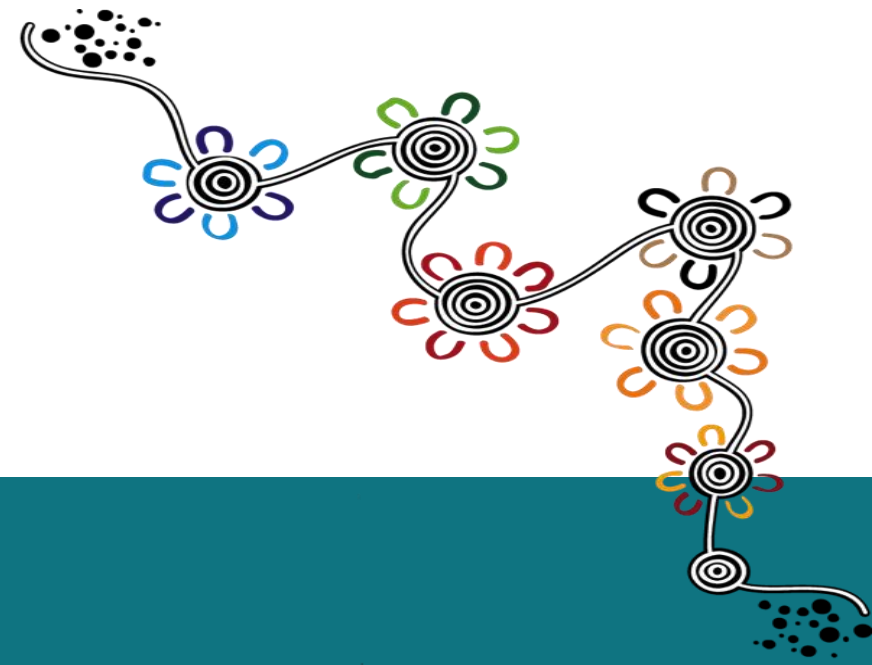


- Tailored, responsive to workforce needs
- Organisation based or jurisdictional level workshops.
- Online, in person or web-based resources



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What's been done to date

# The Workforce Framework Project

We searched for relevant VET qualifications from Cert II to Advanced Diploma level

We examined the qualification type, units, and RTOs offering them.

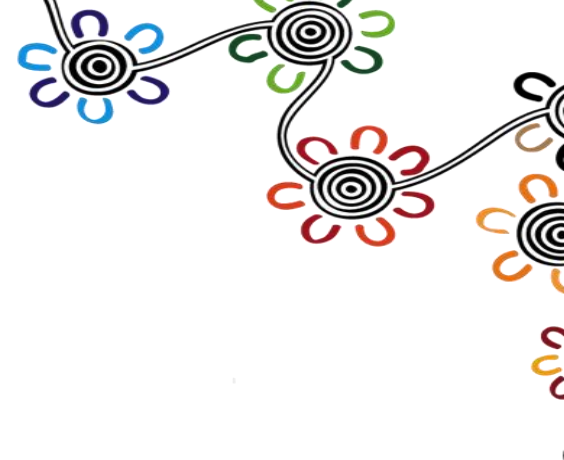


## What we found:

- The only accredited qualifications specific to Aboriginal and Torres Strait Islander health that are currently offered nationally are focused on clinical practice (Primary Health Care & Health Care Practice)
- UoS Grad dip in Indigenous Health Promotion



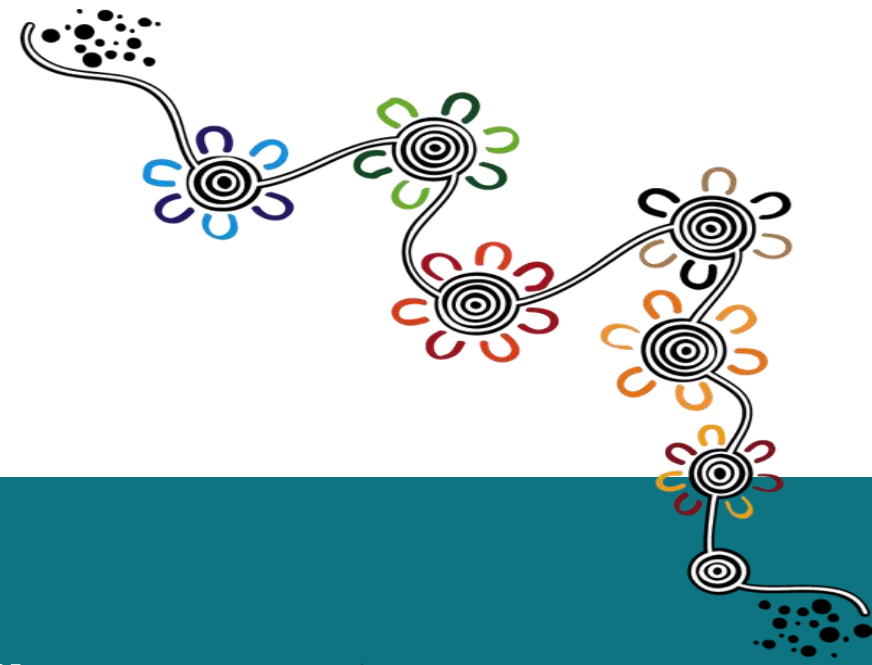
## But we also found:



- Certificates II-IV in Population Health (current)
- Certificates II-IV in Indigenous Lifestyle Health Promotion (expired, but some useful units?)

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# Activity: Qualification Mapping

30 mins

## Next steps: consultation and consolidation

- Recommendations from today
- National Survey in November
- Engage with RTOs
- Direct tender/closed/opened tender



## Next steps: consultation and consolidation

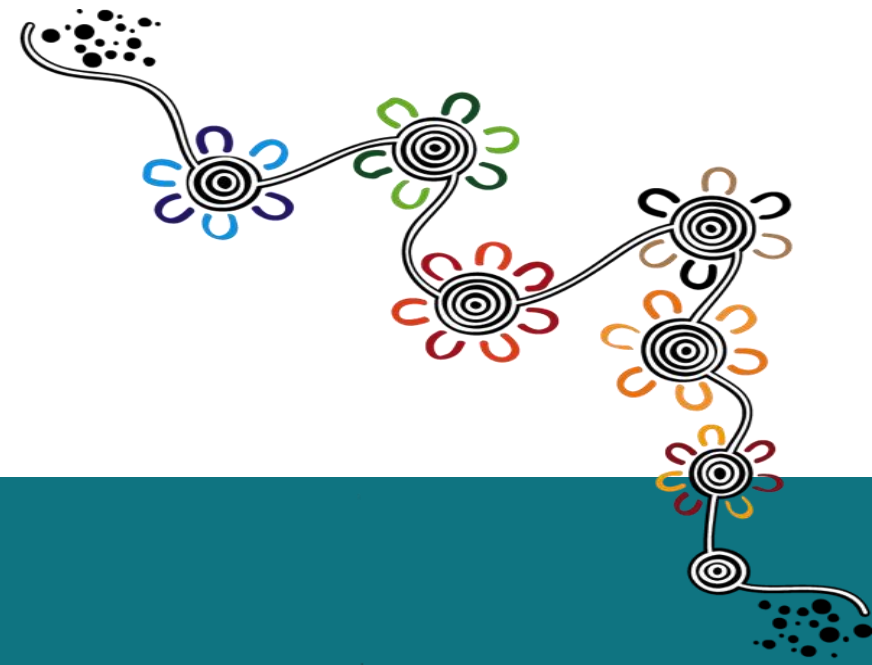
- Recommendations to NBPU and National Coordinator
- Cost to deliver training



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Questions?



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