
National Best Practice Unit
Tackling Indigenous Smoking
**WESTERN AUSTRALIA,
VICTORIA & TASMANIA
JURISDICTIONAL
WORKSHOP REPORT**

18-19 May 2022



June 2022

Introduction

The Tackling Indigenous Smoking (TIS) jurisdictional workshops are an important way in which the National Best Practice Unit Tackling Indigenous Smoking (NBPU TIS) provides support to the TIS teams located in the Regional Tobacco Control Grant (RTCG) and Remote Priority Group Grant (RPGG) organisations.

The workshops aim to:

- share evidence and best practice approaches and messaging, and strategies for adaptation at local and regional levels;
- resolve implementation challenges;
- enhance support, collaboration, network building and communication;
- provide training and tools to assist in program delivery; and
- resolve remote specific approaches and challenges

Generally, there are six jurisdictional TIS workshops per year, plus one national TIS workshop for CEOs and Remote Service teams per year¹. However, for the final six months of this funding period of the TIS Program to June 2022, it has been agreed with the Australian Government Department of Health to hold three jurisdictional workshops, each with attendance from TIS teams from several jurisdictions (Australian Capital Territory, New South Wales, South Australia; Northern Territory, Queensland; and Victoria, Tasmania, Western Australia).

The Western Australia, Victoria & Tasmania Jurisdictional Workshop – *Kurna Country (Mirna Wirra, Kurna Yerta)*

Kurna Welcome (Yvonne Buza)

Na Marni, Yoongini Yankata TIS, Marni Na Pudni, Dawala Munaintja, Mirna Wirra, Kurna Yerta.

Hello TIS brothers and sisters, welcome to our home, Adelaide South Australia, you are on the South Parklands, traditional meeting place, on Kurna Country and we welcome you.

The Western Australia, Victoria & Tasmania Jurisdictional Workshop was held face-to-face in Adelaide (Kurna Country) over two days (18 to 19 May 2022). Due to high levels of infections resulting from the COVID-19 pandemic, Mawarnkarra Health Service was an apology but prepared a Zoom presentation on their local success story – see below.

Program

See [Attachment A](#) for an outline of the program as distributed to participants ahead of the workshop.

¹ The workshops for New South Wales and the Australian Capital Territory, and for Tasmania and Victoria, are combined.

Summaries of the Workshop sessions are as follows – please see participant presentations on the Jurisdictional Workshop presentations page of the TIS Website² for details.

DAY 1

1. Update from the TIS National Coordinator (Prof Tom Calma AO)

Professor Tom gave a strategic overview of the future for TIS, and how teams need to extend reach in their jurisdictions and work in partnership with other organisations. He described the current daily smokers in urban areas, showing the difference from 2001 to 2018-19 and that people in urban settings have changed their behaviours, but the rates of smoking in remote areas hasn't changed – this is the area that the TIS program is going to focus on more. Despite this the overall reduction in smoking prevalence among Aboriginal and Torres Strait Islander people between 2004 and 2019 of 9.8% is a great positive for the health and wellbeing of First Nations communities.



Figure 1: Mr Robert Taylor conducts the Welcome to Country traditional cleansing smoking ceremony

2. Update on National Best Practice Unit (NBPU) TIS current projects and priorities (Maxine Turner, Senior Project Officer NBPU TIS)

For the benefit of new TIS team members, Maxine introduced the NBPU Team and Consortium Partners and described their roles. Despite the distractions of COVID, she said that the NBPU would continue to support TIS teams to deliver services in community – information on methods including how other TIS teams approach this task can be seen through the TIS Yarning Page and TIS website.

Maxine also mentioned the Performance Reporting process and the need for teams to make sure all their great work was included in their reports. She also spoke about the NBPU expectations around TIS teams resource development.

3. Update from the Australian Government Department of Health (Ashley McLachlan-Bent)

Ashley presented on the Government announcement of TIS Program funding extension and how it will look moving forward, especially as it affects Grant Recipients. She spoke about the TIS Program and the key responsibilities post-June 2022, which will be achieving national TIS coverage; a focus on priority groups; and population health approaches.

² See <https://tacklingsmoking.org.au/resources/jurisdictional-workshop-presentations/>.

Ashley also spoke about the new geographic coverage requirements for TIS, providing details about the TIS maps and IREG regions and what discussions teams should be having to prepare for the new approach.

She described the TIS Program components and funding for the future, clarifying with teams what will be expected for the period post-June 2023, and what will be needed for the next 12 months (July 2022 to June 2023). She also reminded TIS teams that the TIS Website has lots of information on how to develop performance reports.

4. TIS program evaluation – highlights and key findings (Lena Etuk, Manager Research & Evaluation, CIRCA)

Lena presented on the TIS program evaluation highlights and key findings.

5. TIS impact evaluation and related research – highlights and key findings (Dr Raglan Maddox & Shavaun Wells, Australian National University)

Raglan presented TIS impact evaluation and related research – highlights and key findings.

6. Q & A session (Department of Health, TIS National Coordinator, Australian National University and CIRCA)

Participants had the opportunity to ask and discuss key questions about the TIS program as it exists and going forward. Topics discussed included:

- the new IREG regions and the open tender process
- the Graduate diploma for TIS workers and use of TIS funding for TIS related training
- procedures to deal with underspends of TIS funds from now until 30th June 2022, and processes to apply to carry over underspend
- Recommendations about focus of TIS teams for the next 12 months
- Ensuring that TIS teams and senior management of GRs are familiar with the new program guidelines
- targeting activities towards those community members who do not or cannot access AMSs or ACCHOs.

7. RTCGR/TIS Team Shared Success Stories

Each TIS team was invited to brief the workshop about their approach to tackling smoking in the Aboriginal and Torres Strait Islander



Figure 2: Chloe Malay-Murphy, Mandy McSherry & Lee Perry from Kimberley Aboriginal Medical Services address the workshop

communities in which they live and serve about their successes and challenges. Presentations were made by the following teams:

- Flinders Island Aboriginal Association
- Victorian Aboriginal Community Controlled Health Organisation (VACCHO)
- Kimberley Aboriginal Medical Services

8. Pregnancy and Smoking (Dr Billie Bonevski, Professor of Public Health, Flinders University)

Dr Billie Bonevski presented on smoking in pregnancy for Aboriginal and Torres Strait Islander women, focusing on three key questions:

- Why is this important?
- What do we know so far?
- What can we do?

She spoke about her work with Dr. Michelle Kennedy (ANU) and shared some slides they had previously worked on in the Aboriginal women and smoking space. Dr Bonevski's presentation was focussed on the importance of being smoke-free during pregnancy and how families and communities can work together particularly in remote areas to assist Aboriginal women to achieve this.

Dr Bonevski's activities specifically designed for the WA/VIC/TAS TIS workshop attendees encouraged TIS teams to work across services to design relevant engagement strategies and activities for Aboriginal women during pregnancy.

9. Men's Yarning Circle (Interactive Session, Concurrent)

Running parallel to the session on pregnancy and smoking, NBPU TIS facilitated a yarning circle for the male participants of the workshop to reflect on how they could support a smoke-free pregnancy in a culturally safe manner. Participants explained that a strengths-based approach is the most effective way to reach out to men who smoke to help them support pregnant women to have a smoke-free pregnancy. Top-down approaches using deficit messaging about smoking harms fail to have the necessary impact. It was suggested that emphasising to men that if they are not ready to quit, then controlling where they smoke (not smoking indoors, not smoking in the car) so that others, including pregnant women, are not exposed to second hand smoke would be more effective than merely focussing on quitting. It was also agreed that culturally safe locally relevant visual aids would work well for men.

Participants agreed that Aboriginal men are proud of their families and have a natural instinct to protect. Appealing to this instinct by showing how smoking can prevent them from being there to protect their family and loved ones was seen as useful. Focussing on "How to be a strong Aboriginal father" and defining characteristics for a strong Aboriginal father would be an effective health promotion strategy. Building on this theme, participants agreed that they could promote the idea that as future elders and patriarchs of their families, young Aboriginal men need to follow a healthy lifestyle, and be a positive role model in their communities. Participants felt this would appeal to younger men and promote a healthy lifestyle that would have a positive effective on both the men's health and that of their partners during pregnancy.

The discussion ended with participants suggesting that it would be useful to have a cross-jurisdictional forum where they could gather to discuss strategies and brainstorm ways to address the issue of Men, Smoking and Pregnancy. It was reiterated that learning from each other across the various jurisdictions would be an important value addition for the TIS teams. This would include ongoing discussion on appropriate resources to support men to play a nurturing role and support healthy and smoke-free pregnancies for the women in their families. This is something that NBPU TIS will include when planning future workshops and support for TIS teams.

10. Navigating TISRIC made easy (Ashleigh Parnell, Australian Indigenous HealthInfonet)

Ashleigh ran an interactive session, walking participants through the TIS Website and how to navigate to the sections they need, highlighting the Induction Pack for new TIS Workers and the Yarning Place as a space for teams to share their activities and experiences.

11. Choosing your words wisely: how to write the best success story ever – (Assoc Prof Penney Upton, NBPU TIS)

Penney Upton facilitated a 45min interactive session which focused on the importance of well written success stories for demonstrating impact of TIS activities. Workshop participants were reminded that good success stories:

- are an essential part of demonstrating the impact of TIS activities in 6 monthly performance reports (adding to the program evaluation), as well as a way to celebrate this impact in the NBPU newsletter and on the TIS website. Adding stories to the website also exposes the effectiveness of TIS to a broader audience;
- start at the activity planning stage as decisions about outcomes and how these will be measured (M&E) determine whether or not evidence of impact is captured.

Participants were provided with simulated data from the fictional 'Stop Tobacco Use Now' (STUN) TIS Team's bus wrap marketing campaign, and were asked to complete a success story template, taking a particular focus on:

- Why did the team choose this activity?
- What were the benefits and challenges of this activity?
- How was the activity implemented?
- What did the team do well and what could they do better?

Participants from TIS teams were allocated to different groups for this activity to increase interactions and learning opportunities between teams. This was in response to feedback from the workforce development day which indicated that participants had appreciated and benefited from the opportunity to interact with staff from other TIS teams.

The plenary discussion that followed the group activity covered:

- focusing on who participates in your evaluation, not just how many responses you get, to ensure your responses are representative of your target audience;
- how to measure impact effectively;

- the importance of including details and qualitative feedback in success stories so that funders and evaluators understand the context of change;
- how to develop strong co-designed TIS branding for message recall and recognition;
- the power of words and stories for social change.

DAY 2

12. ORIC Project update (Deb Booker, NBPU Senior Project Officer)

Deborah reported on the progress of the Pilot Project – Promoting a Smoke-Free Workplace. This is a 12-month funded project to implement Smoke-Free Workplace policies and culturally tailored training resources to various



Figure 3: Khristee Lade from Flinders Island Aboriginal Association

ORIC and non-ORIC organisations from 5 states and territories. This project will link the TIS teams in the relevant regions of participating organisations to co-design training resources for the organisations and to then develop a final training program to be embedded in ORIC's training schedule.

13. RTCGR/TIS Team Shared Success Stories

Each TIS team was invited to brief the workshop about their approach to tackling smoking in the Aboriginal and Torres Strait Islander communities in which they live and serve about their successes and challenges. Presentations were made by the following teams:

- Puntukurnu Aboriginal Health Service
- Lakes Entrance Aboriginal Health Association
- Aboriginal Health Council of Western Australia
- Victorian Aboriginal Health Service
- Dandenong and District Aborigines Co-operative
- Wheatbelt Aboriginal Health Service
- Geraldton Regional Aboriginal Medical Service
- Ngaanyatjarra Health Service
- Bega Garnbirringu Health Service
- Mawarnkarra Health Service (Video presentation)

14. Building together: using partnerships to strengthen TIS program outcomes (Sunil George, NBPU TIS)

This interactive session facilitated by Sunil George focused on how working in partnerships can strengthen TIS program outcomes. The session began with a real-life

example from Sunil's own work in India among Indigenous communities of how partnerships can achieve social change. Participants were then reminded about why the TIS program emphasises partnerships as a key strategy. This was followed by a small group activity in which participants worked on a TIS goal of their choosing to identify:

- a. who they could partner with to achieve their goal;
- b. challenges and opportunities related to developing these partnerships.

Feedback from this activity identified a number of benefits from partnership working including:

- Cost effectiveness;
- Consistency in Staff;
- Holistic approach to health;
- Breaking down barriers;
- More ideas.

Challenges to partnership working were also discussed:

- Racism;
- Travel and logistics and weather;
- Communication
- Others not wanting to engage;
- Peer pressure/bullying;
- Identity issues;
- Staff turnover.

Following this, participants engaged in a second group activity where they identified an existing partnership which they felt was effective and discussed:

- a. How they knew it was a good partnership;
- b. How did the partnership happen;
- c. What do they do to maintain it.

Feedback from this activity highlighted the following:

- **Features of a good partnership:**
 - Good outcomes and community are happy;
 - Exploring solutions together;
 - Mutual benefits and increased access to resources for both;
 - Respectful of each other.
- **Making good partnerships happen:**
 - Reach out to potential partners;
 - Show that you can be trusted;
 - Identify common goals and values;
 - Make the partnership attractive and not just about additional work with little return.
- **Maintaining good partnerships:**
 - Regular meetings and engagement and open communication;
 - Making sure everyone has a voice and are on the same page;

- Having an MoU and formal structure;
- Sharing credit;
- Ongoing CQI of the partnership with feedback shared with all.

The session concluded with a reminder about the five different stages needed to build effective partnerships (Explore, Scope, Build, Plan and Implement) and the importance of building a CQI plan across each stage. Participants were also provided with a hard copy of the 'Strength of partnerships' assessment tool to use as part of their CQI process (also available on the TIS website).

15. Investing in the future: best practice approaches to preventing smoking and vaping uptake by young people (Penney Upton, NBPU TIS)

This session was delivered via Mentimeter's interactive presentation software. The evidence supporting best practice approaches to working with youth around tobacco control was shared using an innovative approach, whereby teams answered questions about their current practice with youth, before the evidence was presented to them. The purpose of employing this tactic was to start with what people already do (but in an anonymised fashion) as a good way to demonstrate that TIS activities are appropriate and evidence-based, thereby increasing confidence in activity choice.

Questions and responses are displayed in full in the accompanying document '*Investing in the future WA_VIC_TAS.*' The session included a lot of discussion and sharing of ideas, particularly around:

- Challenges of accessing schools in some areas;
- Strengths based messaging;
- Role models, particularly in the family;
- How work with youth fits into a multicomponent, multilevel population health promotion approach (smoke-free homes);
- Impact of peer pressure;
- Smoking determinants including how lack of opportunity impacts on young people and encourages them to smoke/drink;
- The importance of self-esteem and a strong sense of self-worth and self-respect as a gateway to staying smoke-free;
- Recognition that programs need to be repeated to be effective;
- Cultural connections.

Finally, participants were reminded about the best places to find resources on the TIS website for work with youth. The session ended with Prof Tom Calma's video message about the dangers of nicotine vapes and a reminder to complete the workshop evaluation.



Figure 4: Shavaun Wells (ANU) and Jessica Lovett-Murray (VACCHO) at the workshop

16. Reflections on the messages from the workshop (Eileen Van Iersel, Manager NBPU TIS)

As Professor Tom was unable to close the workshop due to COVID-related issues, Eileen wished him well and thanked him in his absence for Zooming in even though he was unwell.

She thanked TIS teams for their attendance and reiterated the population health model must be used with an emphasis on the key priorities. Eileen also reminded teams to work with the NBPU in any resource development to ensure information is correct and consistent and to consult the NBPU to get new IREG maps with highlighted boundaries.

Last she thanked the presenters for their time and their up-to-date presentations, and the NBPU team for their efforts throughout.

Attendance

The workshop was attended by 80 participants, including 55 representatives from TIS Teams (36 from Western Australia, 17 from Victoria and 2 from Tasmania). Eighteen GR organisations were represented (10 from Western Australia, 7 from Victoria and 1 from Tasmania). See [Attachment B](#) for a list of participants.

Participant Evaluation

Each TIS workshop includes participant evaluation, with both quantitative and qualitative feedback. This assists the NBPU TIS to ensure that future workshops are of most use to Grant Recipients and their TIS teams.

Participant evaluation feedback was collected using an online survey platform (Qualtrics).

A total of 53 TIS team participants attended Day 1 and 54 attended Day 2. We received 33 responses to the evaluation on Day 1 and 32 on Day 2, giving a response rate of 62% on both days.

In general, the workshop sessions were rated as either useful or very useful across the two days (see Tables 1-4) with positive feedback received for Day 1:

Enjoyed the interactions

Great day.

Great day really enjoyed it.

and Day 2:



Figure 5: Denise Comeagain & Tina Ewen from Puntukurnu Aboriginal Health Service

Great day

Loved the jurisdictional can't wait for the next

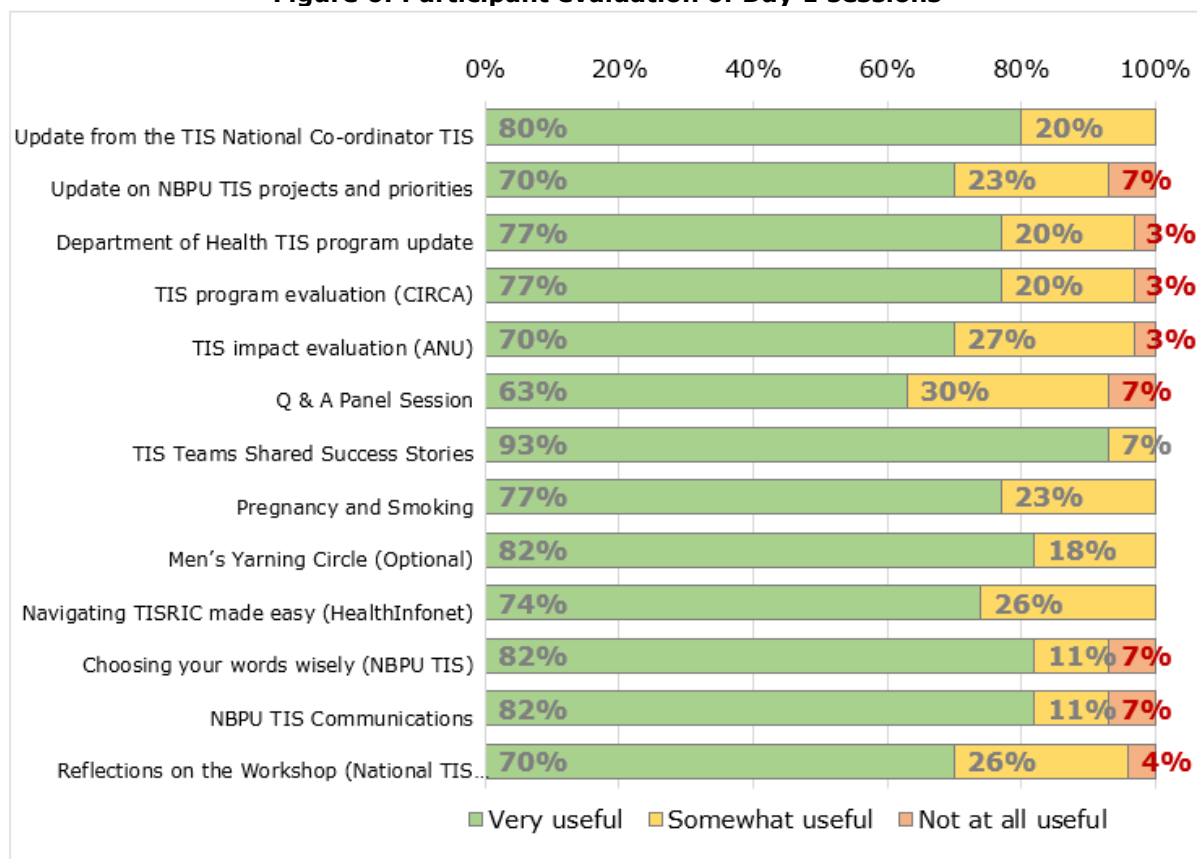
Great presentations

Feedback in the room suggested teams enjoyed the opportunity to mix with staff from other jurisdictions.

Feedback on Day 1 sessions

Participant evaluation of the sessions of Day 1 was very positive, with between 63% and 93% being rated by participants as 'very useful' depending on the session (average 77%). See Figure 6.

Figure 6: Participant evaluation of Day 1 sessions



A few sessions were rated as not at all useful on Day 1, however it should be noted that this feedback represented the view of only 1 (3 or 4%) or 2 (7%) participants. No comments were provided on any of these sessions specifically, meaning it is difficult to know why these participants didn't find the sessions useful.

Sessions that were commented on included the Q&A session run in the morning. One person clearly found this very useful, even asking for another session on day 2:

Would like another Q&A on the second day

However, another saw this session as more relevant to managerial and executive staff than TIS workers:

The sessions with DoH and CIRCA etc should be directed at managerial or CEO sessions - it felt like teams were being talked at about what they do. Teams know what they are doing on the ground but it's often higher up that have no/minimal idea

People showed great appreciation for the teams' stories shared on the morning of Day 1:

Good to hear other teams' successes

Love hearing tis team stories

And whilst rated very highly by most participants, one person did comment that:

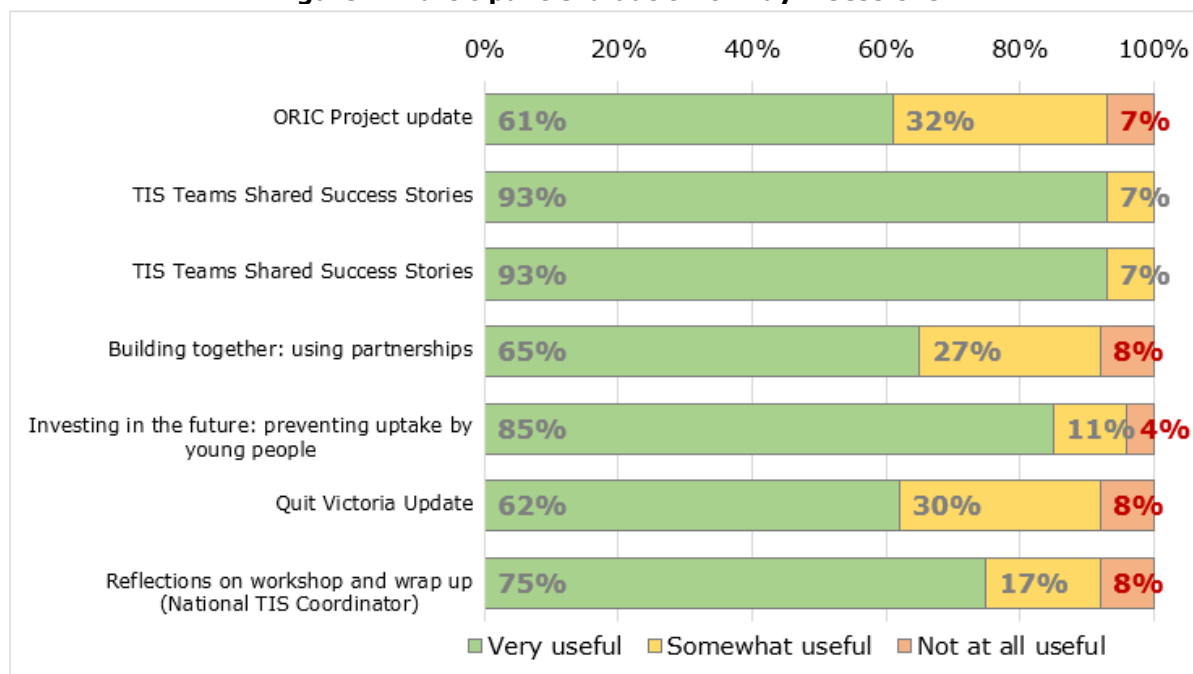
It would have been great to have the women's session facilitated by an Aboriginal or Torres Strait Islander academic!

We would agree with this comment, and it was unfortunate that Dr Michelle Kennedy was not available on the day of the workshop. However, Professor Bonevski has worked with Dr Kennedy and so was able to share some of her insights into this topic. It was also clear that Professor Bonevski was able to engage participants in a very relevant and interactive session.

Feedback on Day 2 sessions

Participant evaluation of the sessions of Day 2 was also very positive, with between 61% and 93% being rated by participants as 'very useful' depending on the session (average 76%).

Figure 7: Participant evaluation of Day 1 sessions



Feedback from Day 2 focused particularly on the TIS team shared success stories which were the main part of the day's sessions (and very well received):

Sharing stories is a fantastic way of celebrating achievements and creating synergies in messages and initiatives

More tis team based content from tis teams

Other feedback focused on the opportunity for follow up on the workshop sessions:

I'd love the opportunity to chat with other TIS teams when we return home

Feedback on the venue

Most participants rated the venue positively, and positive feedback was received:

Great venue

There were also comments about the size and configuration of room:

Too small for the amount of people.

Design of the room was not conducive to interactions

Bit small

And a problem with technology which occurred at the start of the day:

Many technical difficulties with the sound.

The catering also received mixed reviews (Table 6), although the problem seemed to relate more to the functionality of the buffet area and the lack of choice rather than the quality of the food:

the layout of the eating area was not functional with a lot of staff, it was not flowing and the layout caused a bottle neck causing a build up in the area. Also curry two days in a row not a good choice all rice accompanied meals for three days. However, the food was excellent.

Catering - more options

More vegetarian options must be there

More variety when catering

Attachment A: Program

WA/VIC & TAS TIS Jurisdictional Workshop Program

DAY 1 Wednesday 18th May 2022

**Rydges South Park (Mirna Wirra)
1 South Tce, Adelaide**



Duration	Session	Facilitators/Speakers
9:00 am	Introduction & Housekeeping	Yvonne Buza & Kureisha Wilson Project Officers, NBPU TIS
9:10 am	Welcome to Country	Mr Robert Taylor
9:30 am	Update from the TIS National Coordinator	Prof. Tom Calma AO (Zoom) National Co-ordinator TIS
9:55 am	Update on National Best Practice Unit (NBPU) TIS current projects and priorities	Maxine Turner Senior Project Officer, NBPU TIS
10:05 am	TIS program update	Ashley McLachlan-Bent Director, Preventative Health & Communicable Disease Section Department of Health
10:35 am	TIS program evaluation – highlights and key findings	Lena Etuk Manager, Research & Evaluation CIRCA
Morning Tea Break 10:55 am		
11:10 am	TIS impact evaluation and related research – highlights and key findings (Video)	Dr Raglan Maddox Study Director Shavaun Wells Program Manager Australian National University
11:35 am	Q & A Panel Session	Dept. of Health National Coordinator (Zoom) Australian National University CIRCA
12:20 pm	<i>RTCGR/TIS Team Shared Success Stories</i> <ul style="list-style-type: none"> • Flinders Island Aboriginal Association • Victorian Aboriginal Community Controlled Health Organisation (VACCHO) • Kimberly Aboriginal Medical Services 	Facilitated by Kureisha Wilson & Yvonne Buza Project Officers, NBPU TIS
Lunch Break 1:00 pm		

1:45 pm concurrent session	Pregnancy and Smoking (Interactive Session)	Prof. Billie Bonevski Flinders University
	Men's Yarning Circle (How men can help support smoke free pregnancy)	Dr Sunil George NBPU TIS Victor Smith TIS Coordinator Bega Garbiringu
2:35 pm	Navigating TISRIC made easy	Ashleigh Parnell Senior Research Officer Australian Indigenous Health <i>in</i> fonet
Afternoon Tea Break 2:55 pm		
3:10 pm	'Choosing your words wisely: how to write the best success story ever'	Dr Penney Upton NBPU TIS
3:50 pm	NBPU TIS Communications	Scott McLennan Communications & Marketing Manager, NBPU TIS
4:05 pm	Reflections and recommendations on the messages from the workshop	Prof. Tom Calma AO (Zoom) National Co-ordinator TIS
Workshop Close 4:15 pm		
Optional Canoes 4.45pm Skyline Restaurant 6th Floor -Rydges South Park Kevin Kropinyeri 5.45pm		

**WA/VIC and TAS TIS Jurisdictional
Workshop Program**

DAY 2 Thursday 19th May 2022

Rydges South Park (Mirna Wirra)

1 South Tce, Adelaide



Duration	Session	Facilitators/Speakers
9:00 am	Welcome back and housekeeping	Kureisha Wilson Project Officer, NBPU TIS
9:15 am	ORIC Project update	Deb Booker (Zoom) Senior Project Officer, NBPU TIS
9:25 am	<i>RTCGR/ TIS Team Shared Success Story</i> <ul style="list-style-type: none"> Puntukurnu Aboriginal Health Service Lakes Entrance Aboriginal Health Association Aboriginal Health Council of Western Australia Victorian Aboriginal Health Service 	Facilitated by Yvonne Buza and Kureisha Wilson Project Officers, NBPU TIS
Morning Tea Break 10:40 am		
10:55 am	<i>RTCGR/ TIS Team Shared Success Story</i> <ul style="list-style-type: none"> Dandenong and District Aborigines Co-operative Wheatbelt Aboriginal Health Service Geraldton Regional Aboriginal Medical Service Ngaanyatjarra Health Service Bega Gambirringu Health Service 	Facilitated by Yvonne Buza and Kureisha Wilson Project Officers, NBPU TIS
Lunch Break 12:10 pm		
1:10 pm	Building together: using partnerships to strengthen TIS program outcomes	Dr Sunil George University of Canberra
1:55 pm	Investing in the future: best-practice approaches to preventing smoking and vaping uptake by young people	Dr Penney Upton University of Canberra
2:55 pm	Quit Victoria Update	Dr Sarah White Director, Quit Victoria
Afternoon Tea Break 3:25 pm		
3:40 pm	Reflections on the messages from the workshop	Prof. Tom Calma AO (Zoom) National Co-ordinator TIS
4:00 pm	NBPU TIS Close	Eileen Van Iersel Manager, NBPU TIS
Workshop close 4:10 pm		

Attachment B: Attendance

	Name	Organisation	S/T
1.	Prof. Tom Calma*	National TIS Coordinator	
2.	Khristee Lade	Flinders Island Aboriginal Association	TAS
3.	Ty Ebdon	Flinders Island Aboriginal Association	TAS
4.	Pushpa Austin	Dandenong and District Aborigines Co-operative	VIC
5.	Prithimesh Sinha	Dandenong and District Aborigines Co-operative	VIC
6.	Tony Rotumah	Dharwurd Wurrung Elderly Community Health Service	VIC
7.	Dean Oloughlin	Goolum Goolum	VIC
8.	Damien Abbey	Lakes Entrance Aboriginal Health Association	VIC
9.	Karen Maggs	Lakes Entrance Aboriginal Health Association	VIC
10.	Rachel Clulow	Lakes Entrance Aboriginal Health Association	VIC
11.	Sarah Stewart	Lakes Entrance Aboriginal Health Association	VIC
12.	Terrick Mullett-Morris	Lakes Entrance Aboriginal Health Association	VIC
13.	Tessa Clark	Mallee District Aboriginal Services	VIC
14.	Gemma Bates	Mallee District Aboriginal Services	VIC
15.	Belinda Donaldson	Victorian Aboriginal Community Controlled Health Organisation	VIC
16.	Lionel Austin	Victorian Aboriginal Health Service	VIC
17.	Phoebe Jackson	Victorian Aboriginal Health Service	VIC
18.	Sarah Bayliss	Victorian Aboriginal Health Service	VIC
19.	Tindarra Hood	Victorian Aboriginal Health Service	VIC
20.	Jessica Lovett-Murray	Winda-Mara Aboriginal Corporation	VIC
21.	Dan Mason	Aboriginal Health Council of Western Australia	WA
22.	Samuel Stubbs	Aboriginal Health Council of Western Australia	WA
23.	Zachary Alexander	Aboriginal Health Council of Western Australia	WA
24.	Alex Champion	Bega Garnbirringu Health Service	WA
25.	Ethan Sambo	Bega Garnbirringu Health Service	WA
26.	Simon Minus	Bega Garnbirringu Health Service	WA
27.	Victor Smith	Bega Garnbirringu Health Service	WA
28.	Ben Phillips	Broome Regional Aboriginal Medical Services	WA
29.	Lattrell Matthews	Broome Regional Aboriginal Medical Services	WA
30.	Melati Bin Aziz-Roe	Broome Regional Aboriginal Medical Services	WA
31.	Glenys Gillespie	Derby Aboriginal Health Service	WA
32.	Beau Simpson	Geraldton Regional Aboriginal Medical Service	WA
33.	Brent Walker	Geraldton Regional Aboriginal Medical Service	WA
34.	Carmel Narrier	Geraldton Regional Aboriginal Medical Service	WA
35.	Denise Garlett	Geraldton Regional Aboriginal Medical Service	WA
36.	Kelly Capewell	Geraldton Regional Aboriginal Medical Service	WA

	Name	Organisation	S/T
37.	Alyssa Monte	Kimberly Aboriginal Medical Services	WA
38.	Deborah Gordon	Kimberly Aboriginal Medical Services	WA
39.	Jade Skinner	Kimberly Aboriginal Medical Services	WA
40.	Lee Perry	Kimberly Aboriginal Medical Services	WA
41.	Mandy McSherry	Kimberly Aboriginal Medical Services	WA
42.	Cassandra Matsumoto	Kimberly Aboriginal Medical Services - BRAMS	WA
43.	Dixon Robertson	Ngaanyatjarra Health Service	WA
44.	Yasmine Porter	Ngaanyatjarra Health Service	WA
45.	Gerard Smith	Ngaanyatjarra Health Service	WA
46.	Ishra Prasad	Ngaanyatjarra Health Service	WA
47.	Janis Koolmatrie	Ngaanyatjarra Health Service	WA
48.	Tina Ewen	Puntukurnu Aboriginal Health Service	WA
49.	Alyssa Thompson (A)	Wheatbelt Aboriginal Health Service	WA
50.	Ellen Smith	Wheatbelt Aboriginal Health Service	WA
51.	Kelly Prior	Wheatbelt Aboriginal Health Service	WA
52.	Kristy Jetta	Wheatbelt Aboriginal Health Service	WA
53.	Denise Comeagain	Winda-Mara Aboriginal Corporation	WA
54.	Chloe Malay-Murphy	Yura Yungi Aboriginal Medical Service	WA
55.	Jamaine Johnson	Yura Yungi Aboriginal Medical Service	WA
56.	Maureen O'Meara	Yura Yungi Aboriginal Medical Service	WA
57.	Janannie Clough*	Department of Health - Public Health Division	
58.	Ashley McLachlan-Bent	Department of Health	
59.	Katherine McHugh	Department of Health	
60.	Michelle Del Guzzo	Department of Health	
61.	Louise Cahill*	Department of Social Services - Community Grants Hub	
62.	Fiona McLachlan*	DSS - Community Grants Hub	
63.	Sarah White*	Quit/Cancer Council Victoria	
64.	Lena Etuk	CIRCA	
65.	Shavaun Wells	Australian National University	
66.	Kadir Karakoc	Department of Social Services - Community Grants Hub	
67.	Prof. Billie Bonevski	Flinders University	
68.	Carrine Liddell	La Perouse Aboriginal LC	
69.	Danny Allende	La Perouse Aboriginal LC	
70.	Deborah Booker*	NBPU TIS	
71.	Glenn Clarke*	NBPU TIS	
72.	Ashleigh Parnell	Australian Indigenous HealthInfoNet	

	Name	Organisation	S/T
73.	Kelly Franklin	NBPU TIS	
74.	Kureisha Wilson	NBPU TIS	
75.	Sunil George	NBPU TIS	
76.	Eileen Van Iersel	NBPU TIS	
77.	Maxine Turner	NBPU TIS	
78.	Penney Upton	NBPU TIS	
79.	Scott McLennan	NBPU TIS	
80.	Yvonne Buza	NBPU TIS	

* Attended by videoconference