



Welcome to the Queensland Jurisdictional Workshop 12 June 2019





Facilitator Haydyn Bromley





Welcome to Country Kerry Neill

Kerry Neill Gubbi Gubbi/Kabi Kabi man

Sunshine Coast region in South East Queensland

Kerry Neill is a Gubbi Gubbi/Kabi Kabi man from the Sunshine Coast region in South East QLD. Kerry has been working with Aboriginal and Torres Strait Islander peoples in community services and education for over 15 years. He is the director of Goombuckar Pty Ltd and runs two successful businesses, Goombuckar Creations and TribalLink.

Kerry has facilitated anger management courses in correctional facilities and schools across NSW and has toured nationally and internationally as a dancer and yidaki (didgeridoo) player.





Kerry has developed and delivered cross cultural communication, dance and behaviour management programs across NSW and QLD. His company delivers Aboriginal education to over 30,000 children a year and provides cultural education and training for various industries including schools, universities, medical centres and hospitals.

He brings a wealth of knowledge through his upbringing and professional experience. He enjoys working with people to create a greater understanding of Gubbi Gubbi/Kabi Kabi culture and creates a fun-filled and memorable experience for all participants.





TIS Program Update Professor Tom Calma AO

Qld Jurisdictional TIS Workshop





Caloundra Qld 12 June 2019



Prof Tom Calma AO

National Coordinator Tackling Indigenous Smoking



Country
Culture
Language
Kids

TIS Family 2019





TIS CEO Workshop

8 May 2019



Tackling Indigenous Smoking Program

Final Evaluation Report

Prepared for the Australian Government Department of Health July 2018



Evaluation

Recommendations

Community engagement and partnerships

Regional grant recipients: Continue involving community members in the design, delivery
and evaluation of local TIS programs and sustain use of partnerships to broaden reach,
strengthen referral pathways, and support other program objectives including preventing
uptake, promoting expansion of smoke free spaces, and changing social norms.

Localised health promotion

- Regional grant recipients: Continue delivering targeted, multi-level, tobacco-focused health promotion.
- NBPU TIS: Provide additional training and information on best practice, multi-level, tobaccofocused health promotion for targeted groups including pregnant women.

Overarching TIS program

- 17. **Department:** Continue the delivery of the TIS program.
- 18. Department: Commit to funding longer term (at least 4 years) and provide immediate advice about future funding to minimise funding uncertainty and associated staff turnover and underspend.

Stability and impactful



The revamped TIS program will:

- Continue the successful Regional Tobacco Control grants scheme including school and community education, smoke-free homes and workplaces and quit groups
- Expand programs targeting pregnant women and remote area smokers
- Enhance the Indigenous quitline service
- Support local Indigenous leaders and cultural programs to reduce smoking
- Continue evaluation to monitor the efficiency and effectiveness of individual programs, including increased regional data collection

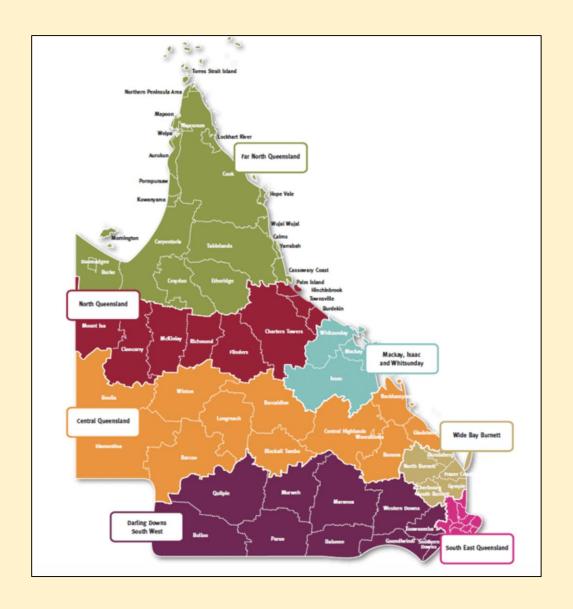
https://www.health.gov.au/internet/ministers/publishing.nsf/Content/health-mediarel-yr2018-wyatt012.htm

11 February 2018

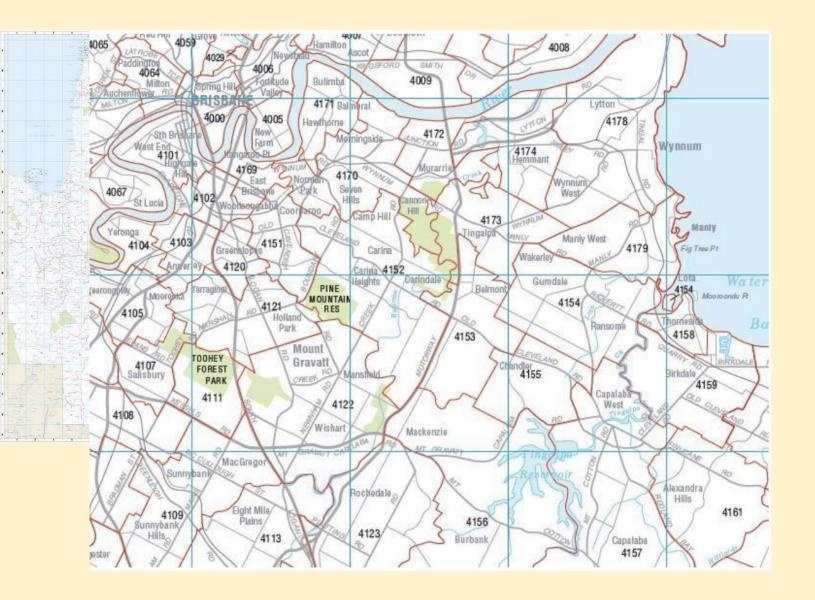
Extract from letter that went to Grant Recipients

For the TIS program going forward, there will be specific requirements for TIS organisations, namely all **will be required to:**

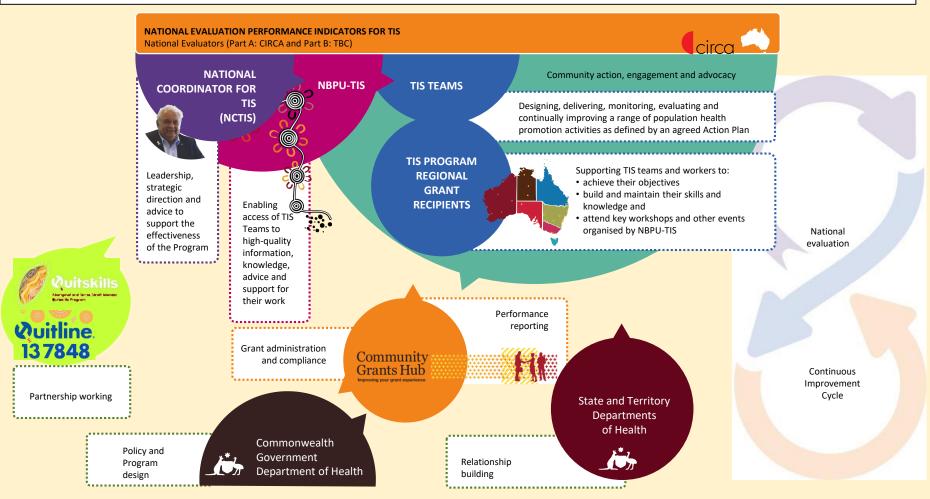
- prioritise evidence-based population health approaches with maximum reach within their identified TIS region;
- ensure that Indigenous people who do not attend Aboriginal Community
 Controlled Health Services (ACCHS) or Aboriginal Medical Services (AMS') are
 targeted and reached; and
- provide evidence of how their primary health care funding (where provided by the Commonwealth) is being used to complement TIS activities as part of a larger mix of tobacco cessation interventions.



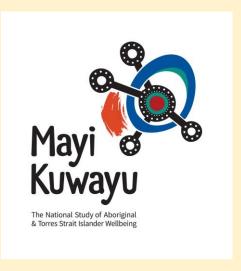
Defining Service Boundaries



Overview of TIS Program Responsibilities, Relationships and Processes



Evaluating the impacts of TIS regional grants on smoking outcomes



Ray Lovett & Katie Thurber

Aboriginal and Torres Strait Islander Health Program Research School of Population Health, Australian National University



Issues raised by TIS Workers to discuss at the CEO Workshop

Increased TIS awareness

- CEOs and Managers need to be more awareness about the TIS Teams roles, requirements
- CEO understanding of TIS expectations around branding/ co-branding/ stand-alone branding and using TIS resources within the AMS

Improved communication

- Timely communication please often people on the ground experience delays in receiving communication/ updates due to delays through many levels within the organisations. E.g.: reporting templates, approvals etc.
- Communicate information from CEO's meeting to TIS teams re: what was said etc. or NBPU to add in their newsletter
- Ensuring continuity of staff by clear roles, funding requirements / limitations

CEOs / Grant Recipients to consider

Delivery Limitations

- Restricted weekend work impacts on service provided
- Restrictions on leaving office aren't allowed to attend events
- Capacity to hold weekend events
- Insists the TIS Team to continue one-on-one delivery sessions instead of population health

Scope of delivery

- Re-classification of remote to recognise extremely remote locations
- Define region of delivery
- Title TIS Educators or Officers
- Attend other outlying communities within shire regardless of ACCHO borders

Issues for CEOs

Funding/Budgets

- More access/ knowledge of TIS Budget
- TIS Team more ownership and control over budget not the AMS Business Manager
- Funding being used for other programs ie people be paid salary from TIS \$\$s when they aren't in the TIS Team
- Advise budget to TIS workers on the ground. This will help TIS Workers to plan events

Resources

- Better phone software
- Humbugging for TIS Resources
- Internal / Social media access / access to social marketing tools. E.g.: Facebook
- Re-classification of remote to recognise extremely remote locations

Issues for CEOs / NBPU / DoH

Partnerships/collaboration

- State/ Territory-based:
 - collaboration
 - partnerships
- TIS Collaboration resources/ working together (like WA)
- Integration of TIS throughout all services ie sexual health, Mums and Bubs etc
- Co-ordinated approach State level i.e. state carnival, share finance
- Can we have more partnerships with other TIS teams in our State?
- Work across regions with similar challenges

Issues for CEO, DoH and NCTIS

Other

- More support for TIS Teams and modelling the message walk the talk, enforce
 policies ie how can we stop smoking in our own organisation in uniform, clock off
 for breaks etc.
- Increase Aboriginal and Torres Strait Islander employment
- Population Health approaches
- More opportunity to attend conferences for broader learning and widening perspectives and networking
- Drive strategic strategy planning so momentum is developed and maintained
- Evaluation framework asap in consultation with grant recipients
- Lobbying CIRCA/ NBPU/ DoH for feedback on TIS Programme performance/ reporting/ national directives
- Lack of report feedback
- Clarity on / position of scope of delivery

Policy Advice – TIS Workers in prisons and detention centres

Formal Advice

- "...it is Constitutionally permissible for TIS to be delivered in prisons but IAHP* guidelines states that only to Indigenous prisoners".
- "TIS policy is currently that it is permissible if we know that the states/territories aren't doing anything in this space, and the TIS team can demonstrate that this is a priority population group for them ..."
- DSS Hub Managers have been advised of this policy advice re Commonwealth funded workers being able to deliver TIS in prisons
- * Indigenous Australians' Health Programme

Policy Advice – TIS Workers in **prisons** and **detention centres**

Response for TIS activities

- Activity in prisons must still be POPULATION HEALTH focussed with referral to Quitline etc
- All current rules for TIS funding still apply
- Encourage other agencies to join the prison visits ie state and territory govts, ACCHOs, Cancer Councils and Quitline etc
- Establish clear referral procedures with the prison health staff
- Utilise NBPU videos where permitted
- Ensure that prison visits do not distract from other TIS outreach community activities

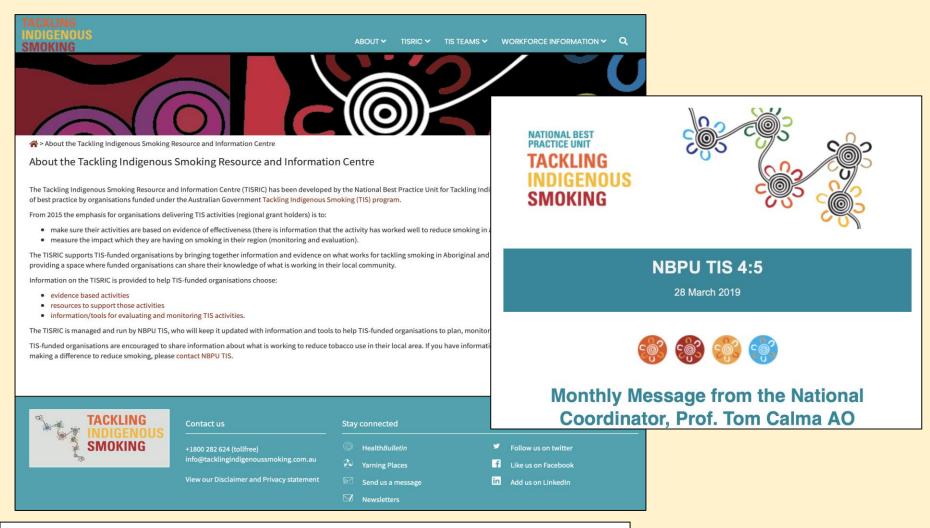
Collecting data and monitoring and evaluating activity

Present

- If not already in Activity Plans ensure prison activity is in the next plan
- Report on activity ie numbers, referrals etc
- Endeavour to identify smoking behaviour post release
- Department will advise state and territory government stakeholders through National Expert Reference Group on Tobacco (NERGOT) and Tobacco Policy Officers Group (TPOG)

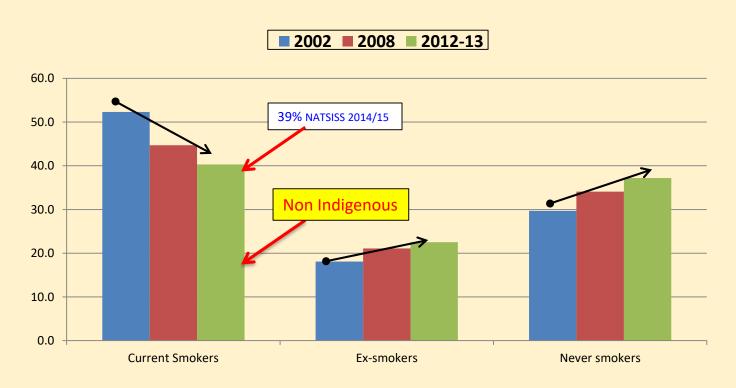
Future

- The Department will work with CIRCA to:
 - Identify how TIS prison activity is evaluated, and
 - Identifying the outcomes of referrals



http://tacklingsmoking.org.au/about-the-tackling-indigenous-smoking-resource-information-centre/

Aboriginal and Torres Strait Islander Smoking



Source: ABS Aboriginal and Torres Strait Islander Health Survey 2012-13



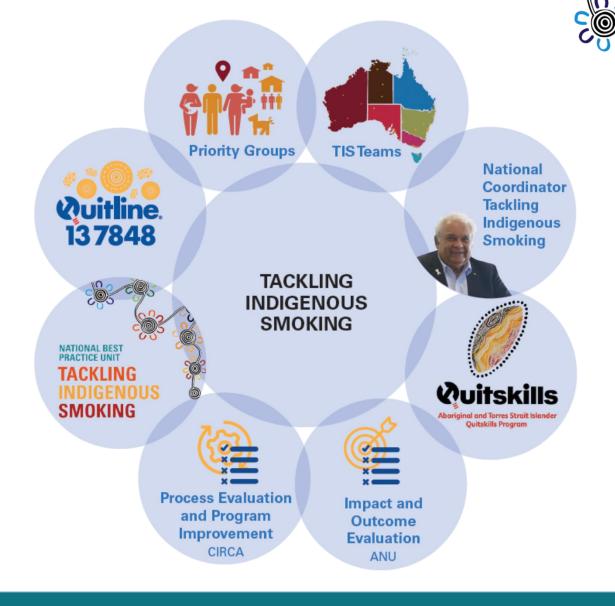


NBPU Update Benjamin Stewart





NBPU Update



NATIONAL BEST PRACTICE UNIT

TACKLING
INDIGENOUS
SMOKING

Element of the Tackling Indigenous Smoking (TIS) Program?

Overview of TIS Program processes

NATIONAL EVALUATION PERFORMANCE INDICATORS FOR TIS

National Evaluators (Part A: CIRCA and Part B: ANU)



NATIONAL COORDINATOR FOR TIS (NCTIS)

strategic Enabling direction and access of advice to TIS Teams support the to higheffectiveness quality of the Program information, knowledge, advice and

Leadership.

NBPU TIS

TIS TEAMS

Community action, engagement and advocacy

Designing, delivering, monitoring, evaluating and continually improving a range of tobacco population health promotion activities as defined by an agreed Action Plan

TIS PROGRAM REGIONAL GRANT RECIPIENTS

Supporting TIS teams and workers to:

- · achieve their objectives
- · build and maintain their skills and knowledge and
- attend key workshops and other events organised by NBPU-TIS

Community



Partnership working

Grant administration and compliance

support for their work

State and Territory **Departments** of Health

Performance

reporting

Relationship building

Continuous Improvement Cycle

National

evaluation

Policy and Program design



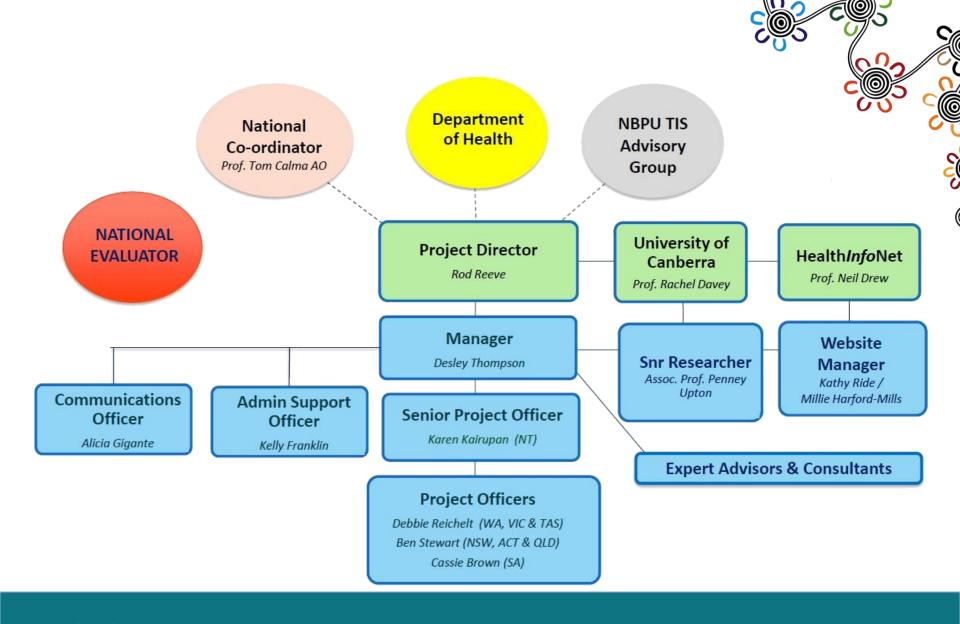
Commonwealth Government Department of Health











NATIONAL BEST PRACTICE UNIT TACKLING INDIGENOUS SMOKING

NBPU Structure June 2019

What's new

- 4 Project Officer looking after 37 Grant Recipients (GRs)
- Updating the TIS Coordinator Induction package
- Advice to GRs on Activity workplans & 6 monthly progress reports
- Working on a workforce needs analysis



TIS Survey conducted



Survey	Completed	Valid responses	Response rate
Survey # 1	December 2016	22	59%
Survey # 2	June 2017	25	68%
Survey # 3	November 2017	31	84%
Survey # 4	May 2018	32	86%



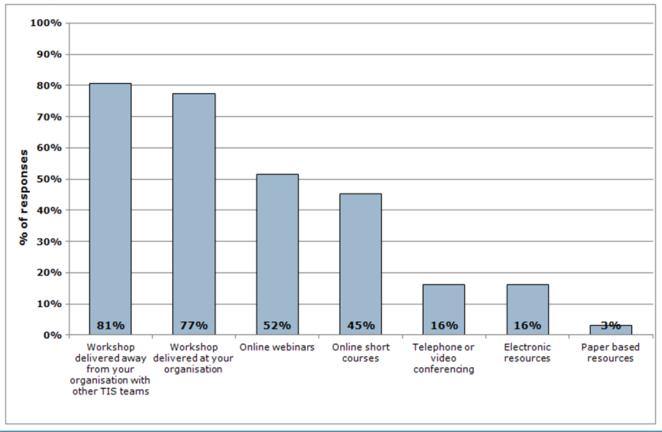
Key areas



Area	% of GRs
Population health strategies in general	69%
Supporting pregnant women and families to be smoke-free	63%
Monitoring and evaluation for quality improvement	63%
Using social media for effective health promotion	53%
Data collection and analysis	53%
Working with youth	50%
Smoke-free homes	47%
Effective group work	47%
Smoke-free workplaces	44%
Action planning processes	41%
Working with remote communities	31%
Smoke-free events	28%
Developing partnerships in your region	25%
Report writing	25%
Other	13%









Congratulations to teams on their World No Tobacco Day (May 31) events









Latest update on TISRIC



- Presentations loaded from the TIS National workshop in Alice Springs - https://tacklingsmoking.org.au/tis-workforce-information/national-tackling-indigenous-smoking-workers-workshop/
- Photos taken during the workshop are available -https://www.dropbox.com/sh/jfqpcu491601m5k/AAD5

 ODItJrTC89c-WdWIhRp1a?dl=0





Questions







Morning Tea





Aboriginal Community Researchers Steve Fisher



Senior Researchers



NATIONAL BEST PRACTICE UNIT

TACKLING INDIGENOUS SMOKING



How the Aboriginal Community Researcher (or ACR) program can help TIS teams











Ada Lechleitner conducting interviews on housing maintenance in Ntaria, NT

Better support to rough sleepers in a country town in South Australia

Purpose: To help local services connect more effectively with a group of up to 80 people, especially

those people who are hard-to-reach.

Methods:

- 1. Semi-structured interviews
- 2. Focus groups
- 3. Workshop sessions







NATIONAL BEST PRACTICE UNIT

TACKLING INDIGENOUS SMOKING









NATIONAL BEST PRACTICE UNIT

TACKLING INDIGENOUS SMOKING

Research on vehicle safety by Ninti One at Ntaria, Northern Territory, 2011 (see Lovell et al, 2011)

Research to support Collective Impact for Stronger Communities for Children in the NT









Example: Family Day organised for World No Tobacco Day in Halls Creek, two Fridays ago, 31st May.

The local TIS team of two men from Yura Yungi Aboriginal Medical Service coordinated the event at the main park in town.

Let's say that 200 people came along, ate lunch, heard some speeches by local pollies and sports players, visited stalls on health promotion, talked to TIS workers, used the smokerlyzer, saw videos on 'Don't Make Smokes Your Story' and listened to a local band.





Every research project needs one or more high-level research questions. In this case, there could be a single question:

How effective was the Family Day in helping to tackle Indigenous smoking in Halls Creek?

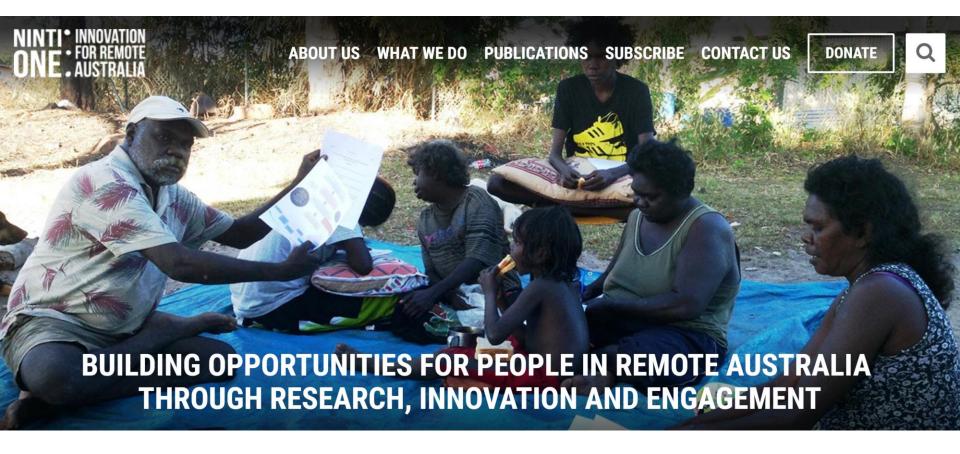
If there were 200 people coming and going during the event, the TIS workers are going to struggle to do the necessary research on their own.

This is where the ACRs come in.





Ninti One website



www.nintione.com.au

NATIONAL BEST PRACTICE UNIT

TACKLING
INDIGENOUS
SMOKING

Any questions and further discussion



NATIONAL BEST PRACTICE UNIT TACKLING INDIGENOUS SMOKING





Population Health Promotion Penney Upton

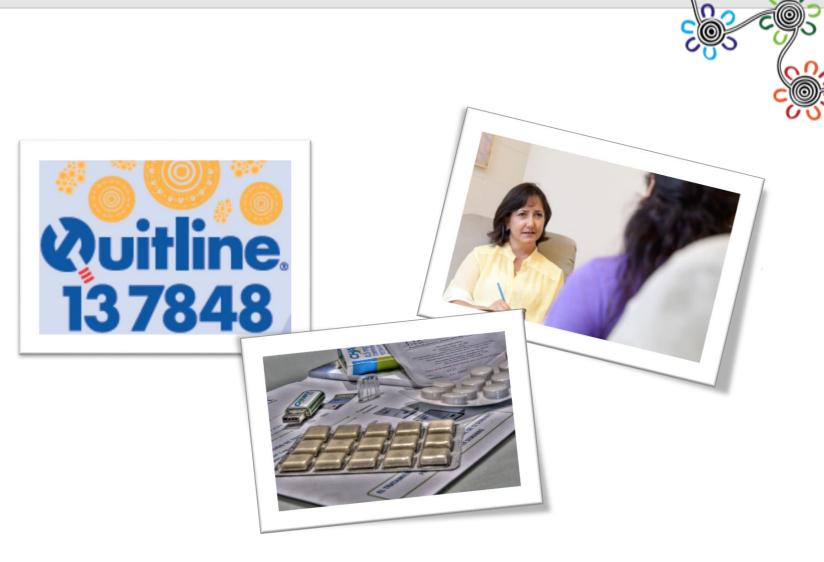








NATIONAL BEST PRACTICE UNIT TACKLING INDIGENOUS SMOKING





NATIONAL BEST PRACTICE UNIT TACKLING INDIGENOUS SMOKING







































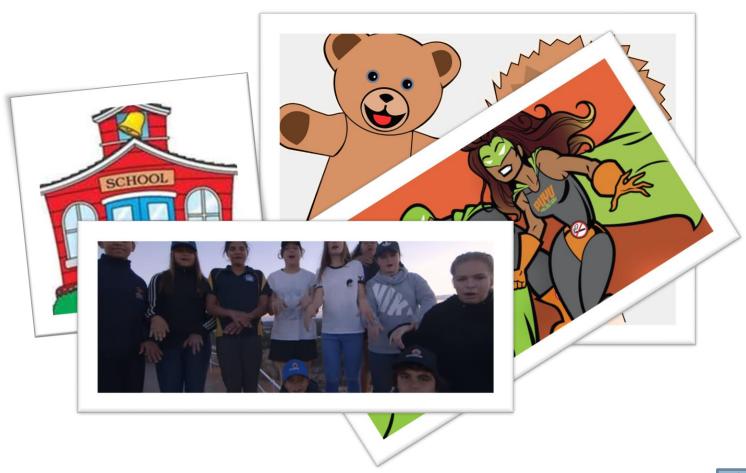






















A model of working, which identifies how a population health approach

can be implemented through action on the full range of



health determinants by means of

health promotion strategies





- Population Health

 Improve the health outcomes and wellbeing of an entire population*
- Reduce health inequalities



*Population = people within and across a defined locality, region, or nation



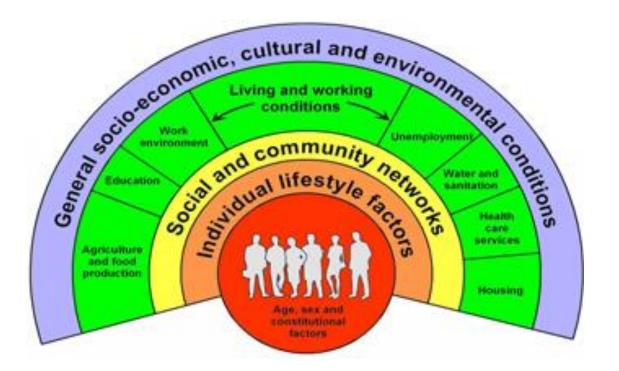
Health promotion strategies:

- Enable people to take control over their health/wellbeing;
- Health is a positive concept and includes social and personal resources;
- Requires community participation, partnership working and attention to the determinants of health

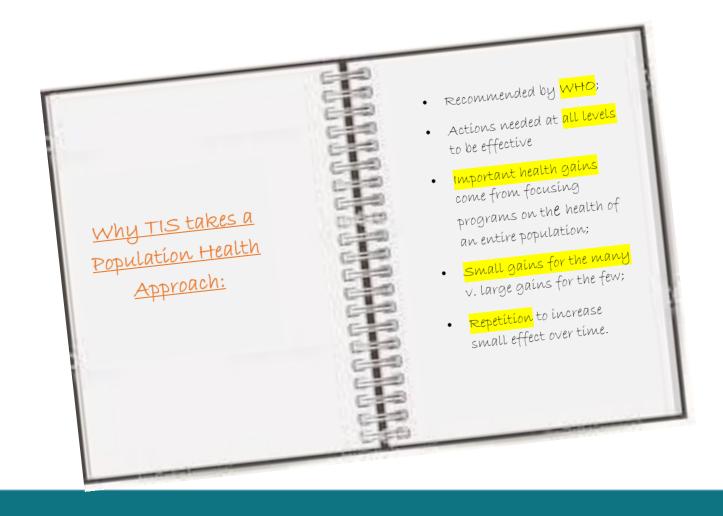


This Photo by Unknown Author is licensed under CC BY-NC-ND

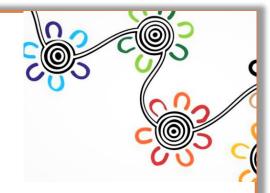












Community based action to improve and maintain population health and reduce inequalities in health



3 Minutes of Influence Clinical setting: 1 Brief Interiention

Population Health Promotion: 1 TV Ad









Lunch





Monitoring and evaluation for TIS teams Steve Fisher

'Go and see the chook lady'



NATIONAL BEST PRACTICE UNIT

TACKLING
INDIGENOUS
SMOKING



Monitoring and evaluation for TIS teams





Three parts to this session:

- 1. 'Think of a moment when...'
- 2. Tuning in to M&E
- 3. How our Action Plan helps us



Think of a moment when...

...you knew your TIS work was making a difference

Please write that moment on a coloured card.

This is anonymous and we are going to stick them on the wall and see what people say



'Go and see the lady with the chickens'





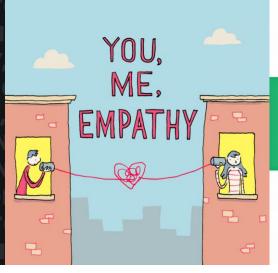


'The story of Mrs. Kumar makes us realise how our program makes a difference'











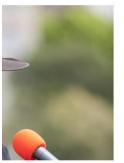
NATIONAL BEST PRACTICE UNIT

TACKLING INDIGENOUS SMOKING

Case Studies

Examine stories, e.g.

- Individuals who have quit
- Homes becoming smoke-free
- Workplaces staying smoke-free
- Partnerships and networks





Ethel-Anne Gundy talks about quitting



Marlene talks about quitting



Ray talks about quitting



Tuning in to M&E

What is monitoring and evaluation?





Monitoring = Regular collection of information on progress you are making



NATIONAL BEST PRACTICE UNIT

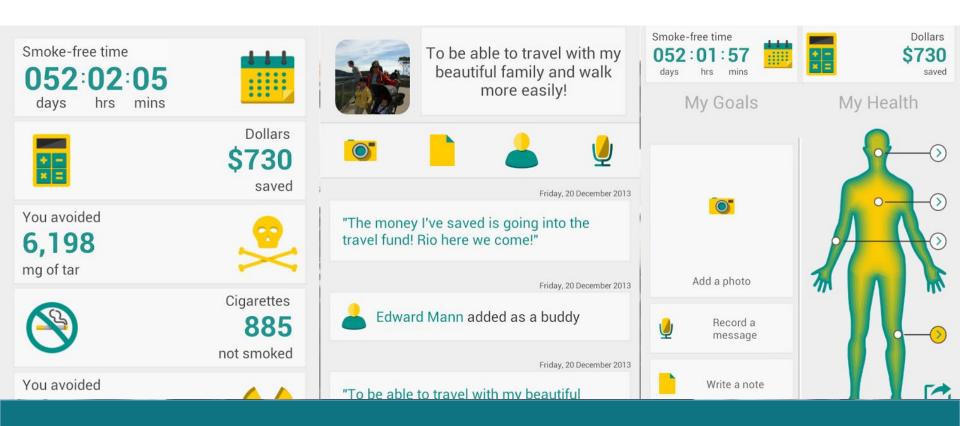
TACKLING INDIGENOUS SMOKING

Evaluation = Taking a step back to look at the bigger picture of the difference TIS work is making in the community





Monitoring = Regular collection of information on progress you are making





Evaluation = Taking a step back to look at the bigger picture of the difference TIS work is making in the community





Monitoring and evaluation is research

Most people working in services do it.

For example, think of hotel questionaires, 'please stay on the line' surveys, etc.



Why do M&E?

- 1. To know what works best
- 2. To improve the way we do things
- 3. To produce information for reports







What works best for us in different parts of Queensland?

How do we know?



Steps for M&E for TIS







Then analyse and present it



Work out local

measures



What do we want to measure?



Decide on methods



How do we want to measure it?



Consider **National Indicators**





Develop

Action Plan



National Indicators

- Implementation of evidence based population health promotion activities aimed at preventing uptake of smoking and supporting the promotion of cessation
- Partnerships and collaborations support tobacco control



- Increased access to Quit support through capacity building
- Reduced exposure to second hand smoke
- Increased focus on priority groups,e.g. pregnant women
- Increased reach into communities







What we have done in **numerical** terms:

- No. of people reached
- No. of events
- No. of visits to communities
- No. of activities

What **difference** it has made in the community:

- Knowledge people have
- Their participation
- Actions they are taking as a result (pledges, smoke-free homes, etc.)



How our Action Plan helps us



To be able to monitor and evaluate, we need to know exactly what we are trying to achieve.

This is where the Action Plan comes in...





Activity Work Plan for Transition grant period 1 January 2019 – 30 June 2019

This action plan provides an overview of the key aims, activities and performance measures for the TIS program.

Aims What are you trying to achieve?	Strategies How will you do this?	Performance Indicators How will you measure performance?	Targets What are your targets?	Timeframe When will this be delivered?
More smoke-free homes in the community	Outreach work to help people to make pledges and then to support them to maintain their home smoke-free	 No. of pledges Interviews with 20% of heads of families 	25 homes in the community declared and remaining smokefree	By end of June 2019

This activity contributes to National Indicator Nos. 1, 4 and 6.



National Indicators

- Implementation of evidence based population health promotion activities aimed at preventing uptake of smoking and supporting the promotion of cessation
- Partnerships and collaborations support tobacco control



- Increased access to Quit support through capacity building
- Reduced exposure to second hand smoke
- Increased focus on priority groups,e.g. pregnant women
- Increased reach into communities



TIS website

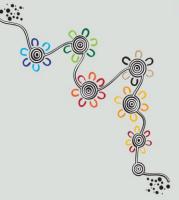
ABOUT ✓

TISRIC

TIS TEAMS ➤

WORKFORCE INFORMATION >

o



TACKLING INDIGENOUS SMOKING

Providing support to organisations funded under the national Tackling Indigenous Smoking program







Any questions and further discussion



NATIONAL BEST PRACTICE UNIT TACKLING INDIGENOUS SMOKING





Afternoon Tea





Department of Health





Key questions asked from TIS Teams

- When are we getting the template for the Action Plan 2019
- Scope to increase service delivery where need exists or there are gaps?
 - Potential to negotiate with DoH funding to increase capacity?
- Prof Tom Calma AO mentioned that we will be required to report by postcode...
 - What level of data/reporting is required? E.g. Pop. Health reach?







Wrap-up Haydyn Bromley